



## DSL Safeguarding Training

Training for the designated safeguarding lead (DSL) should take account of any advice from the local safeguarding partners or local authority on appropriate training courses.

In addition to the areas set out in paragraph 2 and our **safeguarding training policy**, training for the DSL must cover the elements listed below:

- How to build a safe organisational culture
- How to ensure safe recruitment
- How to develop and implement safeguarding policies and procedures
- If applicable, how to support and work with other practitioners to safeguard children
- Local child protection procedures and how to liaise with local statutory children's services agencies and with the local safeguarding partners to safeguard children
- How to refer and escalate concerns (including as described at paragraph 3.9 of the EYFS "If providers have concerns about children's safety or welfare, they must immediately notify their local authority children's social care team, in line with local reporting procedures, and, in emergencies, the police. Providers must also take into account the government's statutory guidance 'Working Together to Safeguard Children' and 'Prevent duty guidance for England and Wales'. All schools are required to have regard to the government's statutory guidance 'Keeping Children Safe in Education', and other childcare providers may also find it helpful to read this guidance".
- How to manage and monitor allegations of abuse against other staff
- How to ensure internet safety

DSL's must undertake a full DSL course every 2 years and attend a refresher course annually.

DSL'S must undertake any further training deemed necessary to ensure they are up to date with any changes to policy or legislation.

| This policy was adopted on | Signed on behalf of the nursery | Date for review       |
|----------------------------|---------------------------------|-----------------------|
| <i>September 2025</i>      |                                 | <i>September 2027</i> |