



Our Policy and Principles

Nightingale Nurseries Ltd fully recognises its responsibilities for children's welfare, safeguarding and child protection. Safeguarding and promoting the welfare of children is defined as:

- protecting children from maltreatment.
- preventing impairment of children's mental and physical health or development.
- ensuring that children are growing up in circumstances consistent with the provision of safe and effective care.
- taking action to enable all children to have the best outcomes.

Our Safeguarding and Child Protection Policies set out how we meet and deliver statutory requirements and best practice. We ensure our safeguarding practice is in line by designating a Designated Safeguarding Lead (DSL) to take the lead for safeguarding and child protection.

The Designated Safeguarding Lead (DSL) for our provision is

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We:

- operate a whole provision approach and ethos to children's welfare, safeguarding and children protection.
- aim to protect children using national, local, and our welfare, safeguarding and child protection procedures.
- ensure children's welfare, safeguarding and child protection is reflected in all systems, process and policies.
- recognise safeguarding is everyone's responsibility. All staff/anyone who has contact with a child or young person should play their full part in keeping children (including vulnerable adults when in their provider) safe. This includes identifying concerns, sharing information, and taking prompt action.

- aim to create a culture and environment where staff feel confident to report all matters of welfare, safeguarding and child protection in our provision. We maintain an attitude of 'it could happen here' and ensure information will be dealt with swiftly and securely, always following the correct procedures with the safety and wellbeing of the children in mind.
- ensure that all staff have a clear understanding regarding abuse and neglect in all forms; including how to identify concerns, share information, take prompt action and report. This also includes knowledge of the process for allegations against professionals.
- aim to operate a child-centred approach: a clear understanding of the needs, wishes, views and voices of children and will actively seek out and promote this.
- aim to ensure children receive the right help at the right time to address safeguarding risks, prevent issues escalating and to promote children's welfare.
- aim to ensure children are safeguarded on and off the provision and are proactive about anticipating and managing risks that children face in the wider community and online (contextual safeguarding).
- aim to work in partnership and have an important role in multi-agency safeguarding arrangements as set out in 'Working Together Safeguard Children' guidance.

We will ensure that parents/carers and other establishments, local and community organisations and businesses are aware of our policy by ensuring that all reviews and updates are shared. Policies can be found in the Office, Hallway and Staff room. Policy of the week is displayed for Parents to see.

This policy was adopted on	Signed on behalf of the nursery	Date for review
<i>September 2025</i>		<i>September 2027</i>